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## Hennepin AFSCME Negotiations Survey 2009

For members of AFSCME Locals 34, 552, 1719, 2822, 2864 & 2938

Union Friends: This may be the most important survey you've ever filled out. Please take five minutes to respond now. Your answers and ideas could help save your job and the vital services you provide.

To prepare for contract negotiations, we usually ask you about raises and better benefits. This year, with a deficit and the recession, we expect our employer will try to balance the budget on our backs. If that happens, the Hennepin AFSCME Master Negotiating Committee wants to respond by showing that **we're doing our part**. Already 3,895 employees have volunteered to take unpaid leave, saving the county about \$4 million. Employees have also helped county departments cut costs by \$15.2 million by reducing service contracts, travel and conferences.

When it comes to delivering even better services for the best price, frontline workers know best. That's why your ideas are so important during this budget crisis. Your union is looking for two things:

- Your ideas to help Hennepin County save money.
- Your ideas to help Hennepin County raise revenue.

We're looking for constructive ideas that won't hurt your co-workers. For example, union members have suggested that expensive outsourcing could be done by county employees at a lower cost. Many workers have suggested ways their department could change the way it does business in order to be more efficient. Other workers know of innovative ways that the county could collect new revenue.

We designed this survey to get you thinking. **We know you have ideas to help the county save money or raise revenue; your survey answers will be going directly to your Local's contacts listed below.** Use the Local 34 link below to access a survey specific to your Local. Not sure which? Check the list below, then complete your Local's survey, and send it on its way! We would like to encourage you to do this at home or on break/lunch time at the office. We value what you have to say and want to hear from you.

Please complete the survey by **Monday, August 3**. Thank you!

Please use this link: <http://afscmelocal34.org/index.htm>

### Master Negotiations Committee Contacts/Local Presidents

Local 34 – Social Services: Jean Diederich

Local 1719 – Correctional Officers: Dean Enge

Local 2864 – Professional Unit: Caron Chapman

Local 552 – Probation/Parole: Tim Turrentine

Local 2822 – Clerical Unit: Lynn Stetler

Local 2938 – Legal & Essential County Attorneys: Diane Krenz

Hennepin AFSCME Policy Committee President: Dean Enge

Survey Developers:

Local 34: John Herzog, Wes Volkenant

Local 2822: Theresa Smith

Local 552: Pat Guernsey

Local 2864: Jim Ahrens

Local 1719: Rick Osterman

Local 2938: Laura Floistad

Council 5 Field Representatives: Steve Marincel, Matt Nelson, Jeff Dains