

talk... table talk... table

AFSCME Council 5 Locals 34 • 552 • 1719 • 2822 • 2864 • 2938

September 17, 2009

AFSCME: WE'RE DOING OUR PART!

AFSCME members are doing our part to keep county services operating during tough times:

- We've saved the county \$4 million by taking voluntary leave without pay;
- We've suggested ways to save money and operate more efficiently;
- We've partnered with the county to get critical funding from the state legislature;
- We're helping the county secure more federal funding to save HCMC;
- We're building support for the Board's proposal to raise property taxes by as much 4.95% to save vital services and protect strong communities; and
- We're doing more work with fewer staff.



Commissioner Gail Dorfmann praised county employees for stepping up.



Kela Williams of Local 34 dialed for strong communities and a responsible levy.



Hennepin County AFSCME applauded the Board's 6-to-1 vote for a 4.95% maximum levy.

EMPLOYER PROPOSES WAGE FREEZE

The county reciprocated with an opening proposal that insults its dedicated employees:

1. No wage increases in 2010 and 2011.
2. No step increases in 2010 and 2011.
3. In addition to items 1-2, the county also wants another \$10 million in cost reductions with a smorgasbord of painful and unacceptable choices, including:
 - No stability pay, which is worth up to \$1,200 a year for eligible employees;
 - Impose deductibles of \$200 for employees with single coverage and \$400 for employees with family coverage; and
 - Increase the \$25 health insurance premium for singles to \$50 in 2010, \$75 in 2011.
4. Change bumping rights to weaken job security for members of locals 34 and 2822.
5. Eliminate privatization protection for members of locals 34 and 552.

UNION'S PROPOSAL

To minimize layoffs, the union presented a modest proposal for a one-year contract:

- Increase wages by 2% or \$0.45 an hour, whichever is greater, for 2010;
- Keep the premium for single health coverage at \$25;
- Increase the employer's share of the family health care premium from 76% to 85%; and
- Allow AFSCME access to new employees during orientation.

Read the complete initial proposals made by the union and the employer at www.afscmemn.org. Go to Bargaining Updates / Hennepin County.

AFSCME NEGOTIATING TEAM

LOCAL 34: Jean Diederich, Jacquelin Poole, Patrick Regan, Laurie Simon, Wes Volkenant

LOCAL 552: Rhonda Bode, Pat Guernsey, Tim Turrentine

LOCAL 1719: Dale Blom, Dean Enge, Steve Franks, Rick Osterman, Aaron Printup

LOCAL 2864: Jim Aherns, Caron Chapman, Tom Davis, Jan Desirey, Ian Stade

LOCAL 2822: Paul Kuechenmeister, Molly Malecki, Genae Nicole, Theresa Smith, Lynn Stetler

LOCAL 2938: Jim Appleby, Laura Floistad, Diane Krenz, Cliff Poehler

ACT NOW!



1) JOIN US FOR A BROWN BAG LUNCH.

Discuss contract negotiations and find out how you can help.

LOCATION	DATE	TIME
Health Services Building, Room 112	Wed, Sept 16	11:30 – 1:00
Government Center, Room A-1222	Thurs, Sept 17	11:30 – 1:00
Brookdale Human Services, Room 434	Fri, Sept 18	11:30 – 1:00
Family Justice Center, Room 328	Mon, Sept 21	11:30 – 1:00
1800 Chicago, Room 202	Tues, Sept 22	11:30 – 1:00
Century Plaza, 4 th Floor Lunchroom	Wed, Sept 23	11:30 – 1:00
Grain Exchange MHP, 2 nd Floor Conf Room	Wed, Sept 23	11:30 – 1:00
The Village	Thurs, Sept 24	12:00 – 1:00
Ridgedale Library, Room 172	Mon, Sept 28	11:30 – 1:00

2) FLEX YOUR MUSCLE AT A COUNTY BOARD BUDGET HEARING.

Let's show commissioners that we're their greatest assets and we deserve a fair contract.

To volunteer, contact Chris Cowen at chris.cowen@afscmemn.org or 651-287-0531.

3) WEAR GREEN ON SEPT 29 TO SUPPORT YOUR NEGOTIATING TEAM.

Show solidarity by wearing your AFSCME shirt, button, sticker and/or wristband.

4) TELL YOUR BOSS YOU'RE INSULTED BY THE EMPLOYER'S PROPOSAL.

We're doing more work with fewer staff. We're dedicated and deserve respect.