

American Federation of State, County and Municipal Employees

One strong united voice for Minnesota workers

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AFSCME COUNCIL 5

**Representing Locals 34, 552, 1719, 2822,
2864 & 2938**

**OPENING STATEMENT to HENNEPIN
COUNTY**

August 12, 2013 – Contract Negotiations

Hennepin County Mission Statement

According to Hennepin County Mission and Vision, 2913:

“By putting the customer first, Hennepin County **EMPLOYEES** work every day to achieve our mission, vision and goals. We strive to improve our services through proactive, innovative public stewardship.”

MISSION

“The mission of Hennepin County is to enhance the health, safety and **quality of life** of our residents and communities in a respectful, efficient and fiscally responsible way.”

VISION

“We envision a future where residents are healthy and **successful** and where our communities are safe and vibrant. We will strive to meet and exceed expectations by engaging communities in developing innovative solutions to challenges. We will be a diverse learning organization. We will partner with others to enhance the **quality of life** in Hennepin County and the region.”

What employees do towards the success of the County...

According to Hennepin County, MN – Measuring Hennepin County’s Work – 2013:

“Counties perform hundreds of services including record keeping, property assessment, child welfare, election administration, public health, planning and libraries just to name just a few.”

To help determine how effective Hennepin County efforts are, the County is participating in a state program to measure performance standards.

What the County measured (just a sampling)...

Libraries

How often do residents visit the libraries?

Probation/Corrections

After people complete a sentence for committing a crime, how many commit a new crime?

Public Safety

How many new crimes are committed each year in the County?

Social Services

What percentage of people working are receiving financial assistance?

When the county gets involved in a home after a child is abused or neglected, how frequently does maltreatment happen again?

Taxation

How accurate are the County's tax assessments?

Hennepin County Model Performance Measures for Counties

The following are the recommended model measures of performance outcomes for counties, with alternatives provided in some cases. Key output measures are also suggested for consideration by local county officials.

1. Public Safety:

- **Part I and II crime rates:**

- Part I crimes include murder, rape, aggravated assault, burglary, larceny, motor vehicle theft, and arson.
- Part II crimes include other assaults, forgery/counterfeiting, embezzlement, stolen property, vandalism, weapons, prostitution, other sex offenses, narcotics, gambling, family/children crime, Driving Under the Influence, liquor laws, disorderly conduct, and other offenses.)

Offenses, Clearances, Percent Cleared and Crime Rate by Agency - 2009				
County/City		Grand Total	Total Part 1	Total Part 2
Hennepin County Total	Offenses	111,630	45,502	66,128
	Clearances	50,175	11,274	38,901
	Clearance Rate	45%	25%	59%
Population 1,138,316	Crime Rate Per 100,000 pop.	9,806	3,997	5,809

Offenses, Clearances, Percent Cleared and Crime Rate by Agency - 2010				
County/City		Grand Total	Total Part 1	Total Part 2
Hennepin County Total	Offenses	107,654	44,349	66,305
	Clearances	49,564	10,773	38,791
	Clearance Rate	46%	24%	61%
Population 1,149,126	Crime Rate Per 100,000 pop.	9,368	3,859	5,509

Offenses, Clearances, Percent Cleared and Crime Rate by Agency - 2011				
County/City		Grand Total	Total Part 1	Total Part 2
Hennepin County Total	Offenses	104,380	44,335	60,045
	Clearances	45,548	10,787	34,761
	Clearance Rate	44%	24%	58%
Population 1,163,613	Crime Rate Per 100,000 pop.	6,855	3,798	3,057

*(State of Minnesota, Department of Public Safety, 2009-2011, Bureau of Criminal Apprehension
Minnesota Justice Information Services, Uniform Crime Report.)*

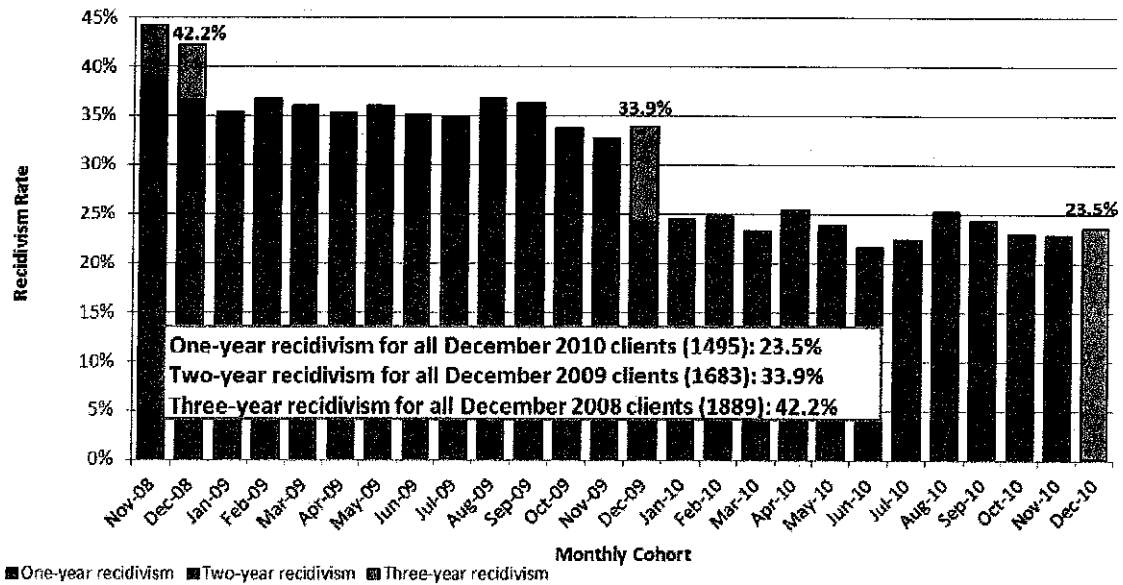
2. Probation/Corrections:

DOCCR has defined recidivism as a conviction (adult) or adjudication (juvenile) within Minnesota for a new offense that occurs after a selected client is sentenced (or disposed) on an initial offense.

1. Recidivism events for juveniles include all adjudications for petty misdemeanor offenses and above. Status and CHIPS cases are excluded.
2. Recidivism events for adults include convictions at the misdemeanor level and above. Petty misdemeanors are excluded.
3. No effort is made to identify out-of-state convictions for adults or juveniles.

Monthly client groups include adults and juvenile and are based on the start date of DOCCR service (i.e., ACF booking, probation/supervised release start, or STS referral) for the governing case.

Recidivism: All Clients



(Contact Tom Merkel, Director of Community Corrections and Rehabilitation Department, 612-348-7962, for more information about this department-specific measure.)

Measure: Percent of Adult Probation Offenders with new felony conviction within 3 years of Discharge in 2008

Felony Recidivism	%
No-did <u>not</u> recidivate	80.8%
Yes-did recidivate	19.2%
Total	100%

(Produced by MN Data Definition Team; Department of Corrections Planning & Performance-Research Unit.)

5. Public Health:

- **Behavioral Risk Factor Surveillance system rating** (Citizen Survey: excellent, very good, good, fair, or poor)

SHAPE 2010 - Adult Data Book: "Overall Health - In general, would you say your health is:?"

	Sample Size N =	Excellent	Very Good	Good	Fair	Poor
Hennepin County Total	6,933	19.5% ± 1.4	43.7% ± 1.8	27.4% ± 1.6	7.7% ± 0.9	1.7% ± 0.4
Male	2,252	20.1% ± 2.5	44.3% ± 3.0	27.0% ± 2.6	7.2% ± 1.5	1.4% ± 0.8
Female	4,681	18.9% ± 1.7	43.2% ± 2.0	27.8% ± 1.8	8.1% ± 1.1	2.0% ± 0.5

(Contact Jennifer DeCubellis, Assistant County Administrator - Health, 612-596-9416)

No updated information available for health risk until 2014.

6. & 7. Social Services:

- **Workforce participation rate among Minnesota Family Investment Program (MFIP) and Diversionary Work Program (DWP) recipients**
 - Hennepin County's 2010 Work Participation Rate for the MFIP program was 36.2%.
 - The primary measure is whether the family goes on MFIP in the month after DWP. For 2010, 47% of Hennepin families were not on MFIP in the month after DWP eligibility ended.
 - Hennepin County's 2011 Work Participation Rate for the MFIP program is estimated at 39.2%.

(Contact Dan Engstrom, Assistant County Administrator, Human Services and Public Health Director, 612-348-4806.)
- **Percentage of children where there is NOT a recurrence of maltreatment within 12 months following an intervention**

Who Applied to	Time of Measure	Data Source	Obtained by	Federal or State Target	Jul 2009 - Jun 2010 drawn on 5/20/13	Jul 2010 - Jun 2011 drawn on 5/20/13	Jul 2011 - Jun 2012 drawn on 6/30/13
All children who were victims of substantiated child abuse and/or neglect during the reporting period.	12 months	State Measure MN1	SSIS Charting & Analysis	100%	90.4%	89.7%	90.3%

(Contact Rex Holzemer, Assistant County Administrator, Human Services and Public Health Department, 612-348-3456.)

8. Taxation:

Level of assessment ratio *(If the median ratio falls between 90% and 105%, the level of assessment is determined to be acceptable.)*

YEAR	MEDIAN RATIO (%)	MEAN RATIO (%)
2012	95.4	97.1
2011	95.3	96.9
2010	95.3	97.4
2009	95.0	96.3
2008	95.0	95.9
2007	95.8	96.0
2006	95.9	96.2
2005	95.8	96.3
2004	95.7	96.1
2003	95.9	96.3
2002	95.4	95.6

(Contact James Atchison, County Assessor, 612-348-4567.)

9. Elections:

- **Accuracy of post-election audit** *(Percentage of ballots counted accurately.)*

In **2012** — the last even-year election — 13 precincts were randomly selected for audit: All 13 precincts had 100% accuracy.

In **2011**, the County Canvassing Board did not conduct a post-election audit (they are only conducted in even years) so there is no change from 2010.

In **2010**, the County Canvassing Board randomly selected 13 precincts to be hand counted and compared against the election night machine count. Listed below were the precincts selected and the difference by percentage on how the hand count compared to the election night results.

PRECINCT		PER CENT DIFFERENCE	CHANGE
Bloomington Ward 2	P27	0.00	No Change
Eden Prairie	P5	0.00	No Change
Hopkins	P4	0.26	
Minneapolis Ward 3	P7	0.00	No Change
Minneapolis Ward 4	P6	0.00	No Change
Minneapolis Ward 4	P8	0.10	
Minneapolis Ward 4	P9	0.00	No Change
Minneapolis Ward 7	P8	0.17	
Minneapolis Ward 8	P8	0.08	
Minneapolis Ward 13	P1	0.00	No Change
Minneapolis Ward 13	P10	0.07	
Brooklyn Park Absentee Ballot Board		0.16	
Champlin Absentee Ballot Board		0.00	No Change

(Contact Mark Chapin, Taxpayer Services Department 612-348-5297.)

11. Library:

- Number of Annual Library Visits per resident

Year	Number of Residents	Library Visits	Visits Per Resident
2012	1,184,576	5,400,000	4.56
2011	1,152,425	5,856,792	5.08
2010	1,168,983	5,764,193	4.93

(Contact Lois Thompson, Library Director, 612-543-8541.)

Hennepin County, MN -- General Fund (Dollars in Thousands)

	2010	2011	2012	2013	2014
Total Revenue	\$584,222	\$568,917	\$568,305	\$568,390	\$527,000
Total Expenditures	\$612,583	\$526,637	\$585,945	\$533,386	\$674,000
Change in Fund Balance	-\$28,361	\$42,279	\$70,640	\$35,003	-\$77,276
Unassigned Fund Balance	\$12,954	\$2,274	\$10,680	\$1,600	\$674,000
Assigned Fund Balance	\$3,640	\$28,435	\$24,794	\$16,547	\$11,888
Unassigned Fund Balance	\$9,314	-\$26,161	\$35,474	-\$14,947	\$11,213
Assigned Fund Balance	-\$19,047	\$16,119	\$35,166	\$20,056	\$3,938
Unassigned Fund Balance	\$20,565	\$21,258	\$693	\$24,461	\$3,203
Assigned Fund Balance	\$85,843	\$106,966	\$21,123	\$121,505	\$14,539
Unassigned Fund Balance	\$106,408	\$128,224	\$21,815	\$145,966	\$17,743
Assigned Fund Balance	17.37%	24.35%	6.98%	27.37%	3.02%
Unassigned Fund Balance	14.01%	20.31%	6.30%	22.78%	2.47%

What employees have contributed to help the County:

- 1. Wage freezes**
- 2. Unpaid furloughs**
- 3. Health Insurance Increases**

What Union members have done to help?

1. Lobbying the State Legislature:

(County received a substantial increase in State County Aid)

- 2. Political Election Work**
- 3. Community Engagement**
- 4. Working with less Staff**

(As measured by the County's performance standards the employees are more **Productive** and yet receiving less in return from the Employer)

Questions:

- 1. What more does Hennepin County want out of their Employee?**
- 2. If so many things are getting better in Hennepin County what about the Employee's compensation?**
- 3. What is the County willing to do to help the Employee's quality of life?**